

# Molecular Biology Laboratory Manager m/f

Full time Permanent position  
France / Uchaud

## Context

Sakata Vegetables Europe is a subsidiary of Sakata Seed Corporation (Japan). Sakata is responsible for the development and expansion of the activities across the EMEA area. With our wide array of vegetable seeds, we want to create a confidence-based relationship with our customers through our motto of Quality, Reliability and Service.

## Missions

Under the management of the Head of research laboratories EMEA, based in South Africa the position holder will work in a multidisciplinary and multicultural environment and will be in charge in managing the local molecular biology laboratory.

The main responsibilities will include:

### Laboratory Activities

- Manage and actively participate in all Sakata's EMEA routine molecular biology laboratory activities.
- Manage, implement and drive the high throughput genotyping platform.
- Marker development for complex and polygenic traits
- Implementation, development of processes and procedures in our QMS framework.
- Promote, strengthen and propose the development of scientific partnerships (internal + external).
- Exchange relevant scientific information within the Molecular Biology group.

### Management & Organization

- Responsible for cost center budget preparation and management.
- Organize, implement and execute assigned Molecular Biology laboratory projects within the framework of the project plan, budget and timeframe.

### People Management

- Managing the local molecular biology team consisting of a young dynamic team
- Manage appraisals, training and develop the team by using HR instruments, guidelines, and procedures.
- Drive knowledge-sharing and teamwork within the team.
- Empower the collaborators to work in a compliant way (respect of HQS processes, phytosanitary itinerary, etc).

## Profile

We are searching for a hands-on candidate with a minimum of a master's degree in molecular biology / plant science / agriculture or similar with preferable 2 to 5 years work experience in the seed industry with management experience.

Work experience in molecular marker design, experimental and statistical techniques, plant genetic improvements and people management is required.

The position requires strong organizational and analytical skills as well and a strong ability to deal with an international environment. The job holder needs to be autonomous, reliable, a good sense of service and being able to deal with deadlines are essential. To succeed in this position, it is essential to know how to communicate in a multicultural context and have a very good level of English, both written and spoken.

## Application

This position will be based at our research station in Uchaud in France.

If this matches with your profile, please send us your application (Resume and Cover letter), before **31 August 2022**, by email to the following address: [sve.recruitment@sakata.eu](mailto:sve.recruitment@sakata.eu).

